



Upwardly Global News November

It was such a pleasure to see some of you in person at our Annual Gala last month; looking forward to doing that much more! There is nothing like being together with the people you are committed to working with around meaningful change.

As we look ahead to major elections on the horizon, we see that immigrants and jobs are at the top of headlines. Real stories of immigrant contributions to our economy and our communities are the living proof that we are not in competition; quite the opposite as we look to build infrastructure, healthcare, and whether a potential downturn. For those of you who can, please make sure to exercise your right to vote!

Upwardly Global Partners With FutureFit AI, Leveraging Technology to Fast-Track Job Placements



Upwardly Global is joining forces with FutureFit AI, an artificial intelligence-powered tool to help job seekers navigate their careers, for an innovative partnership that will leverage cutting-edge technology to eliminate employment barriers for professional immigrants and refugees and help this population navigate the U.S. labor market.

“This is a potential game-changer for immigrants and refugees shut out of traditional career pathways due to systemic barriers within the labor market,” said Jina Krause-Vilmar, Upwardly Global CEO and President.

“Upwardly Global works everyday with some of the 2.3 million immigrants and refugees in the U.S. who bring professional skills to our workforce. Our partnership with FutureFit AI will help these communities navigate personalized skilling pathways to rebuild their careers.”

Read more about Upwardly Global’s work with FutureFit AI [here](#).

Upwardly Global Celebrates 9,000 Immigrant & Refugee Job Placements



We did it!

Upwardly Global has now helped place over 9,000 job seekers into skill-aligned roles with starting salaries of \$67K on average. For over 20 years, Upwardly Global's peer-to-peer job training program has recognized and uplifted the pool of immigrant and refugee talent too often rendered invisible by the American labor market.

Read more about the exciting milestone [here](#).

Upwardly Global and Partners Launch Workforce Inclusion Program to Support Ukrainian Refugee Professionals in Poland



Upwardly Global, the Information Society Development Foundation (FRSI), the Ukrainian House, and a coalition of partners are teaming up to support the economic resilience of 1,000 displaced Ukrainian women in Poland with job coaching, job readiness, language and technical skills training, and wrap-around services, such as childcare. Over an 18-month period, the coalition will help place 500 Ukrainian refugees into skill-aligned jobs and work to offer re-/up-skilling opportunities for at least 200.

Read more about Upwardly Global's work in Poland [here](#).

WE'RE BACK! Upwardly Global Gala Highlights Immigrant & Refugee Workforce Inclusion



Upwardly Global hosted its Equity in Action: Beyond Welcome gala in person on Wednesday, October 12 at the Tribeca Rooftop + 360 in New York City and its virtual gala on Wednesday, October 26. The events honored executives from New York Presbyterian, NBCUniversal, and WarnerMedia. More than 1200 people registered for the virtual event and almost 700 attended both events, which helped raise more than \$860,000 in support of training programs and career pathways for professional immigrants and refugees.

Tune in to Upwardly Global's virtual gala [here](#) and watch Upwardly Global alumni, [Saheed](#) and [Sohaila](#), share their stories.

New York City's Pay Transparency Law Removes Key Hiring Barrier for Immigrant and Refugee Job Seekers



For over 3 million foreign-born New Yorkers – especially women and immigrants of color – the search for a fair-paying job in the U.S. is one of the biggest challenges they will ever face.

But a fundamental shift in hiring practices is on the horizon – as of Nov. 1, New York City legislation now requires employers to publicize good faith salary ranges on all job postings, setting a precedent for local legislators across the country.

Read more about the impact of the legislation [here](#).

**Biden Signs Upwardly Global-Backed legislation,
Bridging the Gap for New Americans Act**



This transformative legislation highlights the untapped potential of professional immigrants and refugees in the American workforce, requiring the U.S. Department of Labor to study employment barriers for immigrants and refugees with international credentials.

“This legislation will now forge a path forward for immigrant and refugee resettlement and workforce development in this country,” says Jina Krause-Vilmar, President and CEO of Upwardly Global. “Our community of Upwardly Global jobseekers is no longer invisible, and I couldn’t be more proud.”

Read more about the legislation and Upwardly Global’s involvement [here](#).

Chiedza Pasipanodya Reflects on the Gift of Volunteering at Upwardly Global

“Inspiring,’ ‘motivating,’ and ‘energizing’ – all characterize Upwardly Global volunteers’ takeaways after forming deep connections with alumni,” says Chiedza Pasipanodya, an Upwardly Global volunteer, in her blog post.

Read more of Chiedza’s heartwarming takeaways [here](#).



Upwardly Global's DEI Employer Working Group Convenes

On October 6th, Upwardly Global convened its DEI Employer Working Group, made up of over 60 corporations, to continue the important work to co-create solutions to better support all vulnerable communities and to integrate immigrant and refugee talent into our workforce.

We convened employers to provide relevant employer specific information on the latest refugee crises. Partners at Fragomen ([link](#)) joined to share the latest on what employers can expect when screening and hiring Ukrainian job seekers from a legal and work authorization perspective. On the Afghan crisis, we shared with employers tips around successful integration of Afghan new-hires, making them aware of accommodations needed for cultural and religious practice in the workplace. Lastly, we were thrilled to welcome Amazon and Deloitte who shared their plans and models for how they are committing to hiring refugees and the accompanying infrastructure they are building internally to support this work. Please contact kim@upwardlyglobal.org if your company is interested in joining this bi-monthly working group.

Upwardly Global Welcomes New Board Members – R.J. Fox & Dr. Mohammad Sediq Hazratzai



R.J. Fox, is Vice President of Growth, Performance, & Operations at LinkedIn, which has been a key partner to Upwardly Global for years. As Upwardly Global grows its services to include critical advances in technology, R.J. will be a vital advisor to the team.

Mohammad Sediq Hazratzai MD, MPH is a career public health professional and researcher with extensive experience focused on refugee and immigrant health. Dr. Hazratzai is also an Upwardly Global alum and volunteer.

Join our dedicated, diverse team.

Current open positions include:

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- [Digital Products Manager](#)
- [Digital Outreach Lead](#)
- [Director of Women's Economic Power](#)
- [Employment Services Advisor](#)
- [Operations and Office Assistant, NY](#) (part-time)
- [Partnerships Account Manager](#)
- [Communications and Social Media Intern](#)

All career opportunities can be found [here](#).

Contributions by our community make all this work possible!

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