

Dear Friend,

As we begin 2024, I'm entering this year with a renewed sense of optimism and focus. Upwardly Global's central purpose has always been clear: to contribute to the development of thriving American communities.

When immigrants, refugees, and asylees can fully contribute and thrive, they play a key role in revitalizing their communities and strengthening our economy. With the upcoming election season approaching, we recognize a unique opportunity to amplify this message and strengthen the systems that empower our community to do just that.

At the end of 2023, we proudly announced that [over 10,000 immigrants, refugees, and asylees have successfully secured well-paying, skill-aligned careers](#) through our program. Each success story represents a family member, friend, or colleague who can now contribute meaningfully to their community.

Looking forward, we're thrilled to announce our next goal: helping 13,000 individuals in 2024! While this may seem ambitious, our network of organizations across the U.S. is ready for the challenge. If there's anything we've learned from over two decades of service, it's that we can't do it alone.

All the best,



Jina Krause-Vilmar  
CEO and President

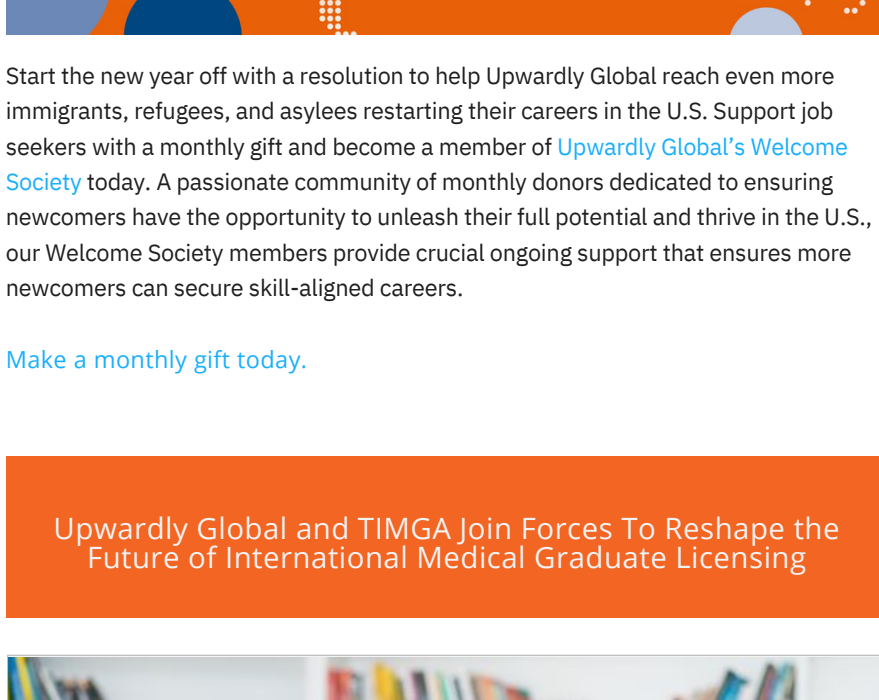
### Staff Spotlight: Lorenzo, an Immigrant From Italy, Harnesses His Skill Set To Support Other Newcomers

Lorenzo, an accomplished academic from Italy, made a life-changing move to the U.S. just before the pandemic. Struggling with unemployment, he found Upwardly Global on LinkedIn. Through the program, he patched together his diverse skills and, in 2021, secured a role as an Employment Services Advisor at Upwardly Global's New York office, connecting immigrants with resources for meaningful work.

In 2022, Lorenzo became Product Manager, combining his skills and passion for positive impact. Now, he reimagines content for cultural inclusivity, creating programs that reinforce harmony. With Upwardly Global, Lorenzo found purpose, making a difference and giving back to his community.

[Read Lorenzo's full story.](#)

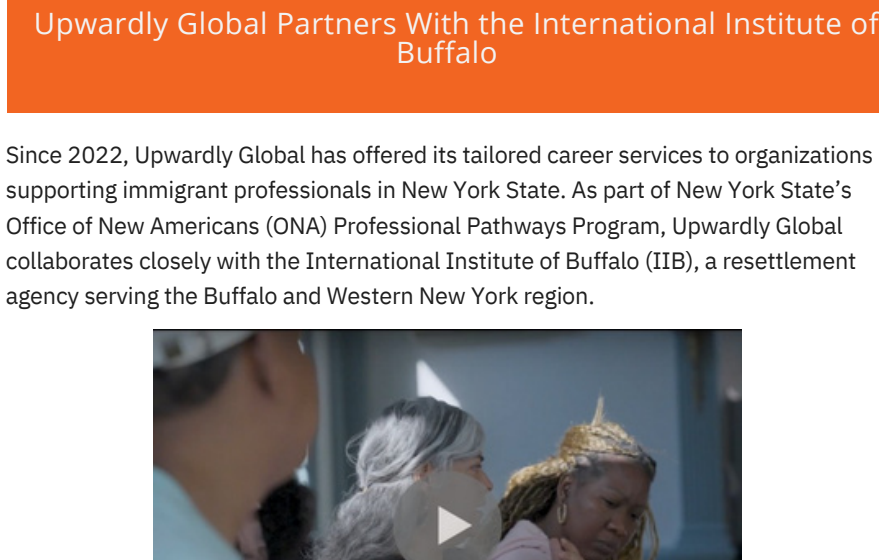
### Start Something New: Join Upwardly Global's Welcome Society



Start the new year off with a resolution to help Upwardly Global reach even more immigrants, refugees, and asylees restarting their careers in the U.S. Support job seekers with a monthly gift and become a member of [Upwardly Global's Welcome Society](#) today. A passionate community of monthly donors dedicated to ensuring newcomers have the opportunity to unleash their full potential and thrive in the U.S., our Welcome Society members provide crucial ongoing support that ensures more newcomers can secure skill-aligned careers.

[Make a monthly gift today.](#)

### Upwardly Global and TIMGA Join Forces To Reshape the Future of International Medical Graduate Licensing



Upwardly Global has announced a partnership with The International Medical Graduates Academy (TIMGA) following the approval of legislation in August 2023, which establishes an alternative pathway to full licensure for international medical graduates (IMGs) in Illinois. In collaboration with Upwardly Global, they will engage with key stakeholders and contribute to the development of rules on IMG licensing as the state Legislature finalizes the process.

[Learn more.](#)

### Upwardly Global Partners With the International Institute of Buffalo

Since 2022, Upwardly Global has offered its tailored career services to organizations supporting immigrant professionals in New York State. As part of New York State's Office of New Americans (ONA) Professional Pathways Program, Upwardly Global collaborates closely with the International Institute of Buffalo (IIB), a resettlement agency serving the Buffalo and Western New York region.



Upwardly Global has equipped IIB's job coaches with tools to better support newcomers with professional skills and online learning resources designed to teach newcomers about the U.S. job market. This ecosystem of support strengthens IIB's services for immigrants, refugees, and asylees in the region, lifting newcomers into skill-aligned jobs that support the entire community.

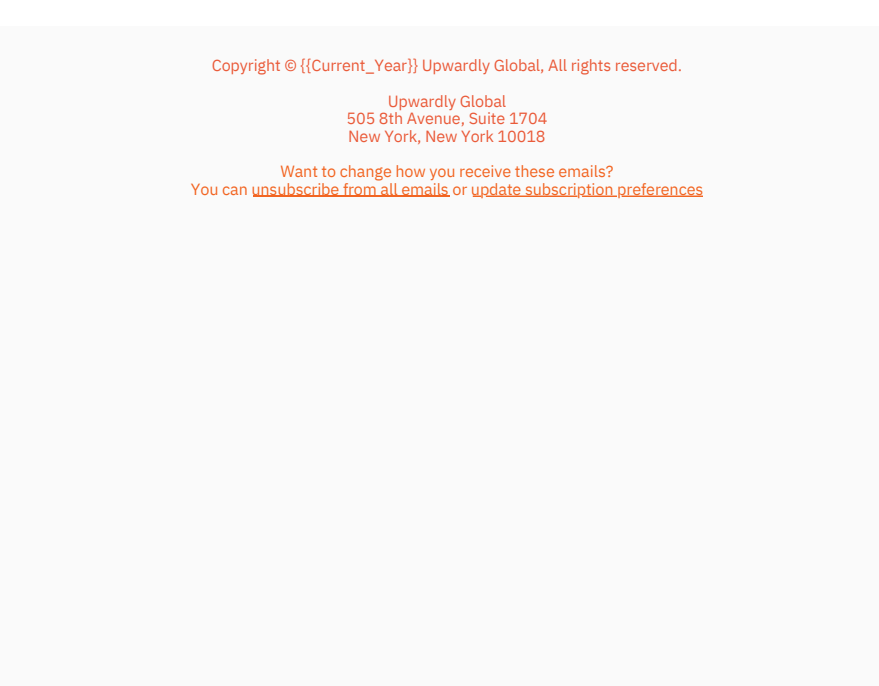
[Watch the video about Upwardly Global's partnership with IIB.](#)

### Federal Reserve Bank of Minneapolis Analyzes Upwardly Global Data in New Piece

The Federal Reserve Bank of Minneapolis recently posted [an article on internationally trained physicians](#) and how few of these professionals are on track to practice medicine in the U.S. They highlight points gleaned through a data-sharing partnership with Upwardly Global. In the article, they also touch on several initiatives and policies from state governments who are working to remove unnecessary roadblocks toward relicensure for internationally trained healthcare professionals. In 2023, Illinois introduced [a new pathway to full licensure for IMGs](#), stemming from a 2022 permit program that enabled IMGs to practice medicine amid a healthcare labor shortage during the COVID-19 pandemic.

[Read more about the article.](#)

### Help Upwardly Global Reach 15,000 Facebook Followers



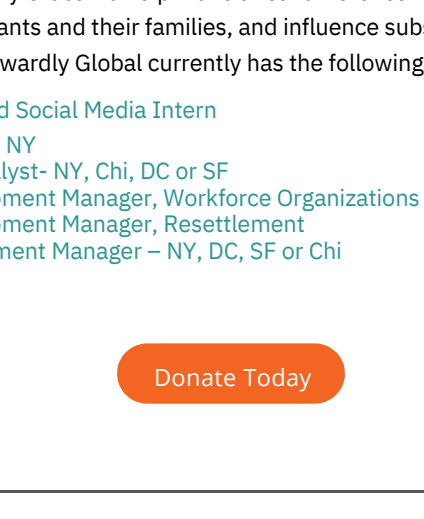
Upwardly Global is nearing an exciting milestone on Facebook; we are just short of 15,000 followers! Help us reach our goal, and share stories of immigrant, refugee, and asylee professionals achieving their career goals. [Follow us on Facebook.](#)

### Upwardly Global Partners with PepsiCo

Upwardly Global has launched a new partnership with PepsiCo. The partnership focuses on bringing Upwardly Global's talents to open roles at PepsiCo and walking alongside PepsiCo as they continue to build an equitable and inclusive workforce. We are excited to share that they have already hired an Upwardly Global candidate as a Talent Acquisition Representative. We look forward to building on this initial success together!

[Learn more about how your organization can become an employer partner.](#)

### Save The Date: Upwardly Global's 2024 Equity Gala



### Join Our Team

You can join Upwardly Global to help make a real difference in the lives of professional immigrants and their families, and influence substantive cultural shifts in the workforce. Upwardly Global currently has the following openings:

Communications and Social Media Intern  
Senior Accountant – NY  
Senior Financial Analyst- NY, Chi, DC or SF  
Partnership Development Manager, Workforce Organizations  
Partnership Development Manager, Resettlement  
Community Engagement Manager – NY, DC, SF or Chi

[Donate Today](#)

