

Dear Friend,

The countdown is on! Next month, we'll gather for our signature Equity Gala — an evening dedicated to celebrating the strength and resilience of immigrant and refugee professionals who are shaping the workforce and communities of tomorrow. Representation is key to creating a more inclusive future. When immigrants

and refugees see themselves reflected in leadership roles, industries, and the media, it fosters a sense of belonging and empowerment. By amplifying diverse voices and experiences, we can build a nation where everyone has the opportunity to contribute their talents and perspectives, helping to shape our collective future. The Gala allows us to reflect on the strides we've made toward inclusion this year.

We're proud to be serving 13,000 newcomers from over 100 nations,

launching AI tools to connect job seekers with recruiters, and breaking down relicensing barriers for internationally trained healthcare workers. And with exciting new partnerships, we're poised to serve thousands more job seekers in the years to come. Expect inspiring stories from some of our incredible alumni, special guest appearances, and a night filled with energy and passion. With just a few tickets remaining, now is the perfect time to secure your spot.

It's going to be a night to remember — one you won't want to miss. Ania Kraus-Vilmer

Jina Krause-Vilmar **CEO** and President

Lock In Your Seat For Upwardly Global's Equity Gala!

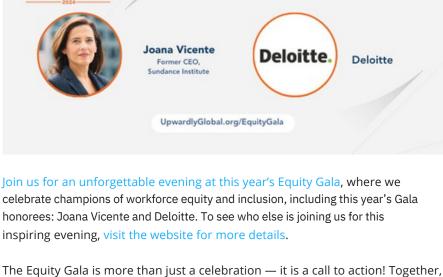
2024 HONOREES

TOP INDUSTRIES OF

Engineering: 12% Finance, accounting, and banking: 10%

UpwardlyGlobal

PLACEMENT



backgrounds to restart their lives and careers in the U.S. and thrive. Buy your tickets, secure a table, or donate to support our mission today!

we can break down barriers and create opportunities for individuals from all

Upwardly Global Marks 3-Year Milestone for Afghan Refugees

>> AFGHAN CRISIS RESPONSE 2021 - 2024 Impact

age starting salary of Afghan job seekers in ardly Global's Career Coaching Program sir

\$60,000

\$54,000

have already given so much to their new home."

Read the full press release.

2,300

785

Three years since Operation Allies Welcome, Upwardly Global highlights significant achievements in supporting Afghan refugees' career pathways in the U.S. The organization has helped 2,300 Afghan allies rebuild their careers, with 785 placed in thriving-wage jobs averaging \$60,000 annually. "The contributions of our Afghan allies are a powerful reminder of the strength and

resilience that diversity brings to our nation," says Jina Krause-Vilmar, President and CEO of Upwardly Global. "They not only enrich our communities but also drive economic growth and innovation. As we mark this milestone, it's clear that our work is far from over. We must continue to support and advocate for these individuals who

Upwardly Global Launches New Digital Platform for Employers

A PLATFORM DESIGNED BY EMPLOYERS FOR EMPLOYERS

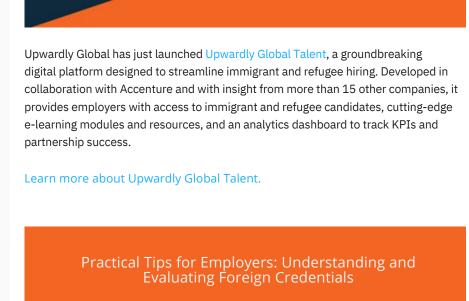
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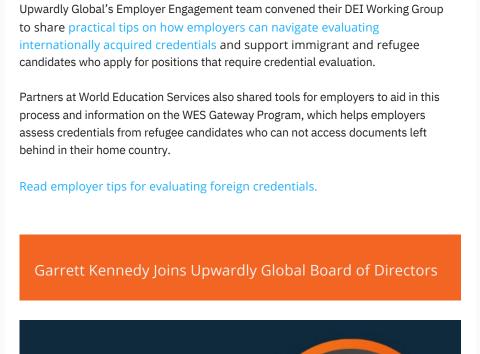
UPWARDLY

GLOBAL

TALENT

 Real-time talent Data-powered insights





Upwardly Global

Upwardly Global welcomes Garrett Kennedy, Partner at DLA Piper, to our Board

Passionate about justice in the employment space, Garett has supported Upwardly

representing employers and senior executives in employment-related litigation. We look forward to his significant contributions to advancing Upwardly Global's mission

In Immigration News

Global through pro bono work since 2019 and has decades of experience

of dismantling employment barriers for immigrants, refugees, and asylees.

Welcome

of Directors.

following opportunities:

 Digital Marketing Manager Staff Accountant- NY • Executive Assistant- NY Onboarding Associate, NY Employment Services Advisor, NY

• Talent Account Associate

Partner at DLA Piper

Upwardly Global Board Member

GARRETT KENNEDY

• For California-based job seekers, the California Service Center has moved to a new address; the new facility is said to streamline processes by concentrating operations in its new location. Read more from USCIS. • The Office of the Citizenship and Immigration Services Ombudsman recently announced the establishment of four regional representatives across the U.S. These representatives will gather feedback, identify regional issues with USCIS, and improve communication between the public and the agency. Read Join Our Team Join Upwardly Global and contribute to making a tangible impact on the lives of

professional immigrants and their families. Upwardly Global is currently offering the

 Chief Communications & Marketing Officer Head of Partnerships Development Partnerships Development Manager

Communications and Social Media Intern

Institutional Giving Associate (Temporary- Part Time)

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